



EXTRACT FROM ANNUAL REPORT 2025

Corporate governance report

Corporate governance report

Good corporate governance is the basis for ensuring that HEXPOL is managed as sustainably, responsibly and effectively as possible for its shareholders. Decentralized governance with responsible decision-making is one of HEXPOL's strengths and permeates the entire organization. The role of corporate governance is to ensure that this is done in a clear, efficient, reliable and business-like manner. This in turn improves confidence in the Company on the capital market and among the public. Corporate governance is designed to support the Company's long-term strategy, market presence and competitiveness.

General

HEXPOL is a public company listed on Nasdaq Stockholm, Large Cap. The governance of the HEXPOL Group is based on Swedish legislation, primarily the Companies Act, HEXPOL's Articles of Association, the Nordic Main Market Rulebook for Issuers of Shares and the Swedish Code of Corporate Governance (the Code).

Ownership structure and share

On December 31, 2025, HEXPOL's share capital totaled SEK 68,887,369, divided into 344,436,846 shares, of which 14,765,620 of Class A with 10 votes each and 329,671,226 of Class B with one vote each. The largest individual shareholder is Melker Schörling AB, whose holding at the end of 2025 comprised a total 14,765,620 Class A shares and 70,783,430 Class B shares, corresponding to 46 percent of the votes and 25 percent of the capital in the Company. No other shareholder has a direct or

indirect holding amounting to at least 10 percent of the total number of votes in the company. For more detailed information on ownership structure and the share, see pages 136–137.

Articles of Association

HEXPOL's current Articles of Association were adopted on April 28, 2022. The Articles of Association state that the objective of the company's operations is to acquire, own and actively manage shares mainly in industrial, trading and service companies. The company is also to own and manage securities, sell services in the administrative area and pursue other operations compatible therewith.

The Articles of Association establish, among other things, the shareholders' rights, the number of directors and auditors, that the annual general meeting is to be held once a year within six months after the end of the fiscal year, how the Annual General

Meeting is to be called and that the company's Board of Directors has its registered office in Malmö Municipality. The current Articles of Association are available on the company's website.

General Shareholder Meeting

The General Shareholder Meeting is HEXPOL's highest decision-making body, which all shareholders are entitled to attend. At a General Shareholder Meeting, all shareholders have the opportunity to exert an influence over the company by exercising the votes attached to their respective shareholdings. At the Annual General Meeting (AGM), the board presents the annual report, the consolidated financial statements and the auditors' report.

HEXPOL calls the Annual General Meeting no later than four weeks prior to the Meeting. The AGM is usually held in Malmö but, according to the Articles of Association, can also be held in Stockholm and is usually held in April or May. The AGM decides, among other things, on the adoption of the income statement and balance sheet, dividends, changes to the Articles of Association, discharge from liability for the Board of Directors and the CEO, election of the Board of Directors and auditors, and the remuneration of the Board of Directors and auditors and approval of the remuneration report.

2025 Annual General Meeting

The 2025 AGM was held on April 25, 2025. The Annual General Meeting was conducted as a physical meeting but with the possibility of exercising voting rights by post before the meeting in accordance with the provisions of Chapter 7, Section 4a of the Swedish Companies Act and the company's Articles of Association. At the AGM, shareholders in attendance represented approximately 65 percent of the total voting rights. The Chairman of the Board, Alf Göransson, was elected Chairman of the meeting. At the Meeting the Income Statement and Balance Sheet and the consolidated Income Statement and Balance Sheet, were adopted.

The AGM approved the board's proposal for a dividend of

SEK 4.20 per share for the financial year 2024. Alf Göransson, Jan-Anders E. Månson, Malin Persson, Märta Schörling Andreen, Kerstin Lindell, Nils-Johan Andersson and Henrik Elmin were re-elected as ordinary board members.

Alf Göransson was re-elected as Chairman of the Board. The meeting approved the Board's remuneration report for 2024.

Annual General Meeting 2026

HEXPOL's 2026 Annual General Meeting will be held on May 4, 2026, in Malmö. For information about the AGM, refer to page 138 and the company's website <https://investors.hexpol.com/en/corporate-governance/annual-general-meeting>.

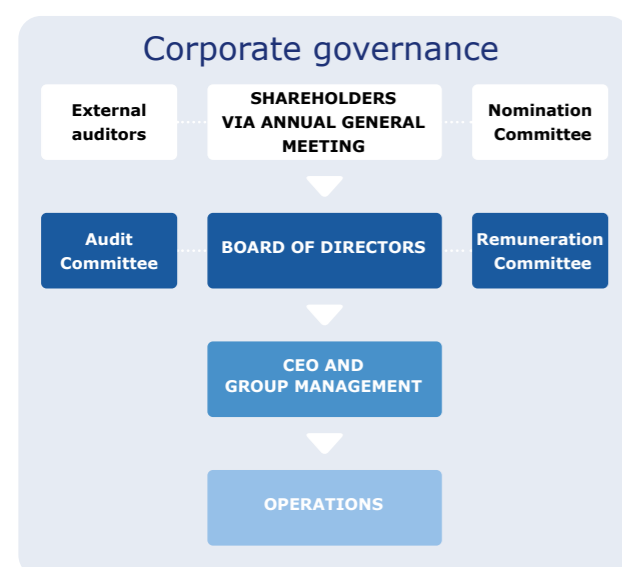
Nominating Committee

HEXPOL's AGM determines the composition of the company's Nomination Committee. The Nomination Committee's task is to submit proposals regarding the Chairman of the AGM, the Chairman and other members of the board, as well as in respect of the fees and other remuneration for board assignments to each of the board members. The Nomination Committee is also to submit proposals regarding the election and fees to be paid to auditors.

In the nomination process in preparation for the 2025 Annual General Meeting, the Nomination Committee applied Rule 4.1 of the Code on Diversity Policy in preparing its proposals for the board. The Nomination Committee concluded that the Board of HEXPOL has an appropriate composition.

At the 2025 Annual General Meeting, it was decided that HEXPOL shall have a Nomination Committee consisting of four members representing the largest shareholders in terms of votes and that Mikael Ekdahl representing Melker Schörling AB (Chairman), Jesper Wilgodt representing Alecta Pensionsförsäkring and the newly elected Robin Nestor representing Lannebo Kapitalförvaltning and Martin Nilsson representing Första AP-Fonden shall be members of the Nomination Committee for the 2026 Annual General Meeting.

In the event that a shareholder represented by one of the



nomination committee members is no longer among the largest shareholders in HEXPOL, or if a member of the committee is no longer employed by such a shareholder or for any other reason leaves the committee prior to the 2026 AGM, the committee is entitled to appoint another representative from among the major shareholders to replace such a member.

During the year, the Nomination Committee held three minuted meetings. The Committee discussed the desired changes and decided on proposals to be submitted ahead of the 2026 AGM.

The Board of Directors and its work

Composition of the board and independence

According to the Articles of Association, HEXPOL's Board is to consist of at least five and no more than ten members, with no more than two deputies. HEXPOL's Articles of Association do not contain any provisions on the appointment or dismissal of directors or on the amendment of the Articles of Association. The Board is elected annually at the AGM for the period up until the next AGM. HEXPOL's AGM on April 25, 2025, resolved to elect a board consisting of, Alf Göransson (Chairman), Malin Persson, Jan-Anders E. Månson, Märta Schörling Andreen, Kerstin Lindell, Nils-Johan Andersson and Henrik Elmin. The board was elected for the period up until the 2026 AGM.

HEXPOL's CEO and HEXPOL's Deputy CEO and CFO participate in board meetings. On request, other HEXPOL employees attend board meetings to present certain specific matters.

The board's assessment of its members' independence in relation to the company, its management and major shareholders, which is shared with that of the Nomination Committee, is presented on page 38. According to the requirements presented in the Code, the majority of the board members elected by the AGM is to be independent in relation to the company and its management, and at least two of the board members are also to be independent in relation to the company's major shareholders. As stated on page 38, HEXPOL meets these requirements. Members can be reached at the address of HEXPOL's head office.

Responsibilities of the Board of Directors

The board is responsible for determining the Group's overall targets, developing and monitoring the general strategy decisions on major acquisitions, divestments and investments and ongoing monitoring of operations during the year. In addition, the Board of Directors is responsible for the ongoing evaluation of the company's management, for there being effective systems for monitoring and internal control of the company's operations and financial position and for the organization and management of the Group in accordance with the Companies Act. The board also appoints the President and CEO, the Audit Committee and Remuneration Committee, as well as deciding on matters involving the salary and other remuneration of the President and CEO.

The activities of the board and division of responsibility between the board and executive management are governed by the board's work procedures. Work procedures include instructions for the President and CEO in respect of financial reporting as well as instructions for the Audit Committee and Remuneration Committee. These are reviewed and set annually.

Evaluation of the board's work

Evaluation of the Board's work, including its committees, is conducted annually. The evaluation covers the board's work processes, expertise and composition, including board members' backgrounds, experience and diversity among other things.

The evaluation is coordinated by the Chairman of the Board. In 2025, the Chairman conducted a written questionnaire-based survey of all board members. The results of the evaluation have been reported and discussed by the board and the Nomination Committee.

Board committees

The board has established two committees from among its members: the Audit Committee and the Remuneration Committee. The board's Audit Committee, which is a preparatory function in the contact between the board and auditors, follows a written instruction and through its operations has to meet the requirements of the Companies Act and the EU Audit Regulation.

The Audit Committee's tasks include, among other things, assisting the Nomination Committee in preparing the proposal of auditors and auditing fees to the General Shareholder Meeting, where the Committee has to monitor that the auditor's mandate does not exceed the applicable rules, procure audit services and submit a recommendation in accordance with the EU Audit Regulation.

The Committee also has to review and monitor the auditor's impartiality and independence, paying particular attention to whether the auditor provides the company with services other than auditing. The committee is also to issue guidelines for services other than auditing provided by auditors and when appropriate to approve such services in accordance with the issued guidelines. The committee is to participate in the planning of the audit work and related reporting and regularly consult and discuss with the external auditors to keep informed about the direction and scope of the audit. The committee is also to review and monitor the Group's financial statements, the work of the external auditors, the company's internal control system, the current risk profile and the company's financial information. The committee's tasks also include making recommendations and suggestions to ensure the reliability of financial reporting as well as other issues the board instructs the committee to prepare. The committee is also tasked with reviewing and monitoring the Group's sustainable development activities.

The Audit Committee has to meet regularly with HEXPOL's auditors and report back to the board. The committee does not, except as expressly stated in the board's adopted written instructions for the Audit Committee, have authority to make any decisions on behalf of the board. The board appoints the members of HEXPOL's Audit Committee annually. At least one member has to possess accounting or auditing qualifications, and all the committee members must be familiar with economic and financial issues, as well as sustainability issues. In 2025, the Audit Committee consisted of Nils-Johan Andersson (Chairman), Malin Persson and Märta Schörling Andreen. The committee held four meetings with recorded minutes during the period. All committee members attended all minuted meetings.

The task of the board's Remuneration Committee is to deal with matters involving remuneration guidelines, wages, bonus payments, warrants, pensions and other forms of pay for the Group management. The Remuneration Committee may also address issues related to other management levels, should the board so decide, as well as other similar issues that the board instructs the committee to prepare. The committee has no authority to make decisions, but instead presents its findings and proposals to the board for a decision. The board appoints the members of HEXPOL's Remuneration Committee annually.

During 2025, the Remuneration Committee consisted of

Alf Göransson (Chairman) and Märta Schörling Andreen. The Remuneration Committee held two minuted meeting during the year, attended by both of the members.

Board activities in 2025

During the year, the board held a total of thirteen board meetings, one of which was the statutory meeting. At the meetings, HEXPOL's CEO reported on the market position and financial position as well as significant events that affected the company's operations. The board has also, among other things, addressed questions related to the company strategy, investments, interim reports, the annual report, sustainability work, acquisitions and the auditors' report on the audit work. In 2025, all the members of the Board elected by the Annual General Meeting were present at all Board meetings, except for two meetings where one member was unable to attend and one meeting where two members were unable to attend.

Auditors

The auditors are elected at the AGM and, on behalf of the shareholders, are responsible for reviewing the Annual Report and accounting records, as well as the administration by the board and CEO. HEXPOL's auditors normally attend at least one board meeting annually, at which they report their findings from the Group's internal control procedures and the annual financial statements. The auditors also report to and meet the Audit Committee. In addition, the auditors participate in the AGM to present the auditors' report, which describes the audit conducted and the findings made.

At the 2025 Annual General Meeting, authorized public accountants Joakim Falck and Karoline Tedevall, employees of Ernst & Young AB, were elected as the company's auditors for a term of one year extending until the end of the ensuing Annual General Meeting. During the year, Joakim Falck was replaced by deputy auditor Peter Gunnarsson. The auditors for the subsequent term will be elected at the 2026 AGM.



Karoline Tedevall

Ernst & Young AB
Authorized Public Accountant and member of the Swedish institute of the accountancy profession, FAR

Born: 1978

Nationality: Swedish

Other assignments: Nolato AB, Arjo AB and Tetra Pak AB



Peter Gunnarsson

Ernst & Young AB
Authorized Public Accountant and member of the Swedish institute of the accountancy profession, FAR

Born: 1972

Nationality: Swedish

Other assignments: BE Group AB, Metso Sweden AB, QlikTech International AB

Internal audit

Under the Code, the board is to annually evaluate the need for a separate audit function (internal audit) to ensure that established principles for financial reporting and internal control are followed and that the company's financial statements are prepared in accordance with the law, applicable accounting standards and other requirements for listed companies. The board has assessed with regard to HEXPOL's work and

procedures for internal control that there is no need for a special review function. The issue of a special audit function will be re-examined in 2026.

CEO and Group Management

The President and CEO is responsible for leading and controlling HEXPOL's operations pursuant to the Swedish Companies Act, other legislation and ordinances, applicable rules for listed companies, including the Code, the company's Articles of Association and the instructions and strategies established by the board. The CEO is to ensure that the board receives objective, detailed and relevant information required to enable the board to make well-founded decisions. In addition, the CEO is responsible for keeping the board informed of the company's development between board meetings. The President and CEO has appointed a Group Management consisting of the CFO, the head of M&A and strategy and the company's business and product area managers.

Group Management has overriding responsibility for the Group's operations and the allocation of financial resources among business operations and for the financing and capital structure. Regular Group Management and Steering Committee meetings serve as the forum for the implementation of the Group Management's overall governance down to each business and product area and, in turn, down to the subsidiary level. The organization is structured to facilitate short and prompt decision-making processes, with clear, decentralized responsibility. Group Management is presented on page 39, in terms of descriptions of their period of employment at HEXPOL, educational background, year of birth, shareholding, etc.

Information on pay

For information on fees, salaries and wages, pensions and other benefits for the Board, CEO and other senior executives, refer to Note 4 on pages 108–109.

Financial reporting

HEXPOL provides continuous market information concerning the company's progress and financial position.

HEXPOL aims to be open, factual and provide a high degree of service in terms of financial reporting in an effort to build market confidence in the company and enhance interest in the HEXPOL share among current and potential investors. HEXPOL has a communication policy, whose aims include ensuring that the Group fulfils the requirements concerning information disclosure to the stock market.

HEXPOL's financial and other communication activities must always comply with the EU Market Abuse Regulation, Nasdaq Stockholm Exchange's regulations, generally acceptable behavior in the stock market and other relevant regulations and legal obligations to which HEXPOL may be subject. Communication should also be designed to ensure consistency of action within the company and that the company, employees and businesses act in the same way when they receive the information. The policy establishes the distribution of responsibility for information matters and stipulates who may represent the company as a spokesperson. The policy also includes procedures for interim reports, Annual Reports, Annual General Meetings, press releases, meetings with investors and the company's website. The company's current communication policy is reviewed annually and revised as necessary.

Internal control of financial reporting

The internal control of financial reporting is part of the overall internal control within HEXPOL and is a central component of the Group's corporate governance. The main objectives are that internal control is effective and efficient, produces reliable reports and complies with laws and regulations.

According to the Swedish Companies Act and the Code, the Board of Directors is responsible for internal control. The Annual Accounts Act stipulates that the Corporate Governance Report must contain information concerning the principal aspects of the company's internal control and risk management systems in conjunction with the financial reporting. Internal control and risk management in terms of financial reporting is a process that involves HEXPOL's Board, corporate management and personnel. The process has been designed so that it provides reasonable assurance of the reliability of external reporting. According to a generally accepted framework that has been established for this purpose, the most important aspects of HEXPOL's internal control and risk management systems are described below from different perspectives.

Control environment

HEXPOL's organization is designed to facilitate rapid decision making. Operational decisions are therefore made at the business area, product area or subsidiary level, while decisions on strategies, acquisitions and divestments, as well as on overarching financial matters, are made by the company's Board of Directors and Group Management. The organization is characterized by well-defined allocation of responsibility and well-functioning and well-established governance and control systems, which apply to all HEXPOL units. The basis for the internal controls and risk management pertaining to financial reporting comprises an overall control environment in which the organization, decision-making paths, authorities and responsibilities have been documented and communicated in control documents, such as in HEXPOL's finance policy and financial reporting instructions and in accordance with the authorization arrangements established by the CEO. HEXPOL's financial control functions are integrated by means of a Group-wide reporting system. All of HEXPOL's subsidiaries report

complete financial statements on a monthly basis. This reporting provides the basis for the Group's consolidated financial reporting. Each legal entity has a controller responsible for the financial control and for ensuring that the financial reports are correct, complete and delivered in time for consolidated financial reporting.

The Group's financial control unit engages in close and well-functioning cooperation with the subsidiaries' controllers in terms of the financial statements and the reporting process. The board monitors the company's assessment of the internal control through the work conducted by the Audit Committee, for example. This work includes an ongoing review of the matters deemed to affect financial management. The board also maintains direct contacts with the company's auditors to safeguard the internal control.

Risk management

The significant risks affecting the internal control of financial reporting are identified and managed at Group, business area, subsidiary and unit level. Within the board, the Audit Committee is responsible for ensuring that significant financial risks and the risk of error in financial reporting are identified and managed in a manner that ensures correct financial reporting. This is achieved by continuously monitoring the areas considered critical for the company and its operations. Special priority has been assigned to identifying processes that, relatively speaking, give rise to a higher risk of significant error due to the complexity of the process or of the contexts in which major values are involved.

Control activities

The risks identified with respect to the financial reporting are managed via the company's control activities. The control activities are designed to prevent, uncover and rectify errors and deviations. Their management is conducted by means of manual controls in the form of, for example, reconciliations and audits and automatic controls using IT systems. Detailed analyses of

Information including the following can be found on the company's website: www.hexpol.com:

- Articles of Association
- Code of Conduct (Materializing Our Values)
- Previous years' Corporate Governance Reports, commencing 2008
- Previous years' Sustainability Reports
- Information from HEXPOL's Annual General Meetings, commencing 2008 (notices, minutes, CEO's statements and communiqués)
- Information on members of the board, CEO and auditor
- Information on Nomination Committee and the company's instructions to the Nomination Committee
- Information on principles of remuneration of senior executives
- Remuneration Report
- Information in preparation for the 2026 Annual General Meeting



financial results and follow-ups in relation to budget and forecasts supplement the business-specific controls and provide general confirmation of the quality of financial reporting.

Information and communication

To ensure the completeness and correctness of financial reporting, the Group has formulated information and communication guidelines designed to ensure that relevant and significant information is exchanged within the business, in the particular unit and to and from management and the board. Guidelines, handbooks and job descriptions pertaining to the financial process are communicated between management and personnel and are accessible electronically and/or in print. Via the Audit Committee, the board receives regular feedback in respect of the internal control process.

To ensure that the external communication of information is correct and complete, HEXPOL complies with a board-approved communication policy that stipulates what may be communicated, by whom and in what manner.

Follow-up

The efficiency of the process for risk assessment and the implementation of control activities are followed up continuously. The follow-up pertains to both formal and informal procedures used by the officers responsible at each level. The procedures incorporate the follow-up of financial results in relation to budget and plans, analyses and key performance indicators. The board obtains ongoing reports on the Group's financial position and performance. At each scheduled board meeting, the Group's financial position is addressed and, on a monthly basis, management analyzes the company's financial reporting at a detailed level. The Audit Committee follows up the financial reporting at its meetings and receives reports from the auditors describing their findings.

Auditor's opinion on the corporate governance report

To the general meeting of the shareholders of HEXPOL AB (publ), corporate reg. no. 556108-9631

Engagement and responsibilities

The Board of Directors is responsible for the 2025 corporate governance statement on pages 32–37 and for ensuring that it is prepared in accordance with the Annual Accounts Act.

Focus and scope of the audit

Our audit was conducted in accordance with FAR recommendation RevR 16 The Auditor's Examination of the Corporate Governance Statement. This means that our examination of the corporate governance statement is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinions.

Opinion

A corporate governance statement has been prepared. Disclosures in accordance with Chapter 6, Section 6, second paragraph, points 2–6 of the Annual Accounts Act and Chapter 7, Section 31, second paragraph of the same Act are consistent with the annual accounts and consolidated accounts and are in accordance with the Annual Accounts Act.

Malmö, April 9, 2026

Peter Gunnarsson
Authorized Public Accountant

Karoline Tedevall
Authorized Public Accountant

Board of Directors



Alf Göransson

Chairman
Elected: 2007
Born: 1957
Committee: Chairman Remuneration Committee

Nationality: Swedish
Training: International B.Sc. (Econ.)
Other assignments: Chairman of the Board of NCC AB and Axfast AB. Member of the board of Loomis AB, Sweco AB, Melker Schörling AB, Anticimex AB and Sandberg Development Group.

Independent in relation to the company and management: Yes
Independent in relation to major shareholders: No
Own holding and holdings of related parties: 10,000 Class B shares
Meeting attendance 2025: 100%



Malin Persson

Member
Elected: 2007
Born: 1968
Committee: Audit Committee

Nationality: Swedish
Training: M.S. (Eng.)
Other assignments: Member of the boards of Peab AB, Getinge AB and Absolent Group AB, among others.

Independent in relation to the company and management: Yes
Independent in relation to major shareholders: Yes
Own holding and holdings of related parties: 7,500 Class B shares
Meeting attendance 2025: 100%



Jan-Anders E. Månson

Member
Elected: 2008
Born: 1952
Committee: –

Nationality: Swedish
Training: M.S. (Eng.) and Ph.D.
Other assignments: Distinguished Professor at Purdue University, Exec. Dir. Manufacturing Design Lab (MDLab), Exec. Dir. Ray Ewry Sports Engineering Center (RESEC) and member of the board of EELCEE Ltd.

Independent in relation to the company and management: Yes
Independent in relation to major shareholders: Yes
Own holding and holdings of related parties: –
Meeting attendance 2025: 92%



Märta Schörling Andreen

Member
Elected: 2014
Born: 1984
Committee: Audit Committee and Remuneration Committee

Nationality: Swedish
Training: B.Sc. (Econ)
Other assignments: Vice-chairman of the board of Melker Schörling AB and member of the boards of Hexagon AB, Absolent Group and AAK AB.

Independent in relation to the company and management: Yes
Independent in relation to major shareholders: No
Own holding and holdings of related parties: 14,765,620 Class A shares and 70,783,430 Class B shares through Melker Schörling AB
Meeting attendance 2025: 92%



Kerstin Lindell

Member
Elected: 2016
Born: 1967
Committee: –

Nationality: Swedish
Training: M. Sc. (Eng.), Tech. Lic., B.Sc. (Econ.) and honorary doctor LTH
Other assignments: Chairman of the board of Bona AB and of the Chamber of Commerce and Industry of Southern Sweden. Member of the boards of companies including Peab AB, Indutrade AB and Inwido AB.

Independent in relation to the company and management: Yes
Independent in relation to major shareholders: Yes
Own holding and holdings of related parties: 5,000 Class B shares
Meeting attendance 2025: 100%



Nils-Johan Andersson

Member
Elected: 2023
Born: 1962
Committee: Chairman Audit Committee

Nationality: Swedish
Training: B.Sc. (Econ)
Other assignments: CEO of Melker Schörling AB and board member of AAK AB, Absolent Group AB and Greenbridge.

Independent in relation to the company and management: Yes
Independent in relation to major shareholders: No
Own holding and holdings of related parties: 2,000 Class B shares
Meeting attendance 2025: 92%



Henrik Elmin

Member
Elected: 2023
Born: 1970
Committee: –

Nationality: Swedish
Training: M. Sc. (Eng.) and MBA
Other assignments: Head of the Industrial Technology business area at Atlas Copco.

Independent in relation to the company and management: Yes
Independent in relation to major shareholders: Yes
Own holding and holdings of related parties: 5,000 Class B shares
Meeting attendance 2025: 92%

Group Management



Klas Dahlberg

President and CEO
Year employed: 2024
Born: 1964

Nationality: Swedish
Training: M.S. (Eng.)
Other assignments: –
Own holding and holdings of related parties: 45,000 Class B shares

Experience: 30-year international career within the Scania Group, including responsibility for the Buses & Coaches division. Lived and worked in Germany for many years. Business Area Manager for NIBE Climate Solutions during 2018–2024.



Peter Rosén

CFO, Deputy CEO and IR Manager
Year employed: 2019
Born: 1968

Nationality: Swedish
Training: B.Sc. (Econ)
Other assignments: Board member of Novotek AB
Own holding and holdings of related parties: 17,000 Class B shares

Experience: Around 30 years of experience in international companies in various sectors, such as consumer goods, banking and industrial companies. CFO of listed companies for the last 15 years.



Magnus Berglund

Senior Vice President, Strategy, M&A
Year employed: 2008
Born: 1971

Nationality: Swedish
Training: M.A. (Econ.) and B.Sc. (Eng.)
Other assignments: –
Own holding and holdings of related parties: 17,000 Class B shares



Jan Wikström

President HEXPOL Thermoplastic Compounding, HEXPOL Wheels and HEXPOL Gaskets and Seals
Year employed: 2008
Born: 1972

Nationality: Swedish
Education: M.S. (Eng.)
Other assignments: –
Own holding and holdings of related parties: 500,000 Class B shares



Ralph Wolkener

President HEXPOL Compounding Europe/Asia,
Year employed: 1997
Born: 1971

Nationality: Belgian
Education: B.Sc. (Econ)
Other assignments: –
Own holding and holdings of related parties: 40,000 Class B shares



Carsten Rüter

President HEXPOL Compounding Europe/Asia, HEXPOL Compounding Purchasing/Technology
Year employed: 1997
Born: 1971

Nationality: German
Education: M.S. (Eng.)
Other assignments: –
Own holding and holdings of related parties: 50,000 Class B shares



Ken Bloom

Acting President HEXPOL Compounding Americas
Year employed: 2020-2022, 2025
Born: 1963

Nationality: American
Education: Bachelor of Engineering and MBA in Finance
Other assignments: –
Own holding and holdings of related parties: –

HEXPOL is a world leading polymer group, with strong global positions in advanced polymer compounds, gaskets for plate heat exchangers and wheels made of polymer materials for forklifts and castor wheel applications.

Customers are primarily global suppliers to the automotive and engineering industries, the construction and civil engineering industries, and in sectors such as transport, energy and consumer products, as well as the cable and wire industry and medical technology manufacturers, plate heat exchangers and forklifts.

The Group is organized in three business areas, HEXPOL Rubber Compounding, HEXPOL Thermoplastic Compounding and HEXPOL Engineered Products.

The HEXPOL Group generated sales of MSEK 19,324 in 2025, and the Group had some 5,000 employees in 14 countries.



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