



NOTICE TO THE ANNUAL GENERAL MEETING OF HEXPOL AB (PUBL)

Shareholders of HEXPOL AB are hereby summoned to the Annual General Meeting (AGM) to be held at 3 p.m. CET on Friday, 4 May 2012 at Malmö Börshus under the address Skeppsbron 2, Malmö, Sweden

A. RIGHT TO PARTICIPATE IN THE ANNUAL GENERAL MEETING

Shareholders who wish to participate in the AGM must:

firstly, be registered in the share register maintained by Euroclear Sweden AB no later than Friday 27 April 2012, and

secondly, notify the company of their intention to attend the AGM under the address HEXPOL AB, "Annual General Meeting", Skeppsbron 3, SE-221 20 Malmö, SWEDEN, or by e-mail to info@hexpol.com no later than 12 Noon CET Monday 30 April 2012.

In connection with notification, shareholders must state their name, address, telephone number (daytime), personal or corporate identity number and information concerning their shareholding. For shareholders who will be represented by proxy at the Annual General Meeting, the original version of a signed and dated power of attorney must be enclosed with the notification. A form for the power of attorney is available on the company's website, www.hexpol.com and will be sent by mail on request to shareholders who state their address. For those representing a legal entity, a verified copy of the registration certificate or corresponding document showing the company's signatories must also be sent.

In order to be entitled to participate in the AGM, shareholders whose shareholding is registered in the name of a trustee must temporarily re-register their shares in their own name at Euroclear Sweden AB. Shareholders who require such re-registration should notify their trustee well in advance of 27 April 2012, when such re-registration must have been completed.

B. AGENDA OF THE ANNUAL GENERAL MEETING

Proposal for agenda

1. Opening of the Meeting.
2. Election of Chairman of the Meeting.
3. Preparation and approval of the list of shareholders entitled to vote at the Meeting.
4. Approval of the agenda.
5. Election of one or two officers to verify the minutes.
6. Determination of whether the Meeting has been duly convened.
7. Address by the President.
8. Presentation of
 - a) the annual report and the auditors' report, as well as the consolidated financial report and auditors' report on the consolidated financial report for the financial year 2011, and
 - b) statement from the company's auditor confirming compliance with the guidelines for the remuneration of senior executives that have applied since the preceding AGM.

9. Resolutions concerning
 - a) adoption of the income statement and balance sheet, and of the consolidated income statement and consolidated balance sheet, all at 31 December 2011,
 - b) disposition of the Company's profit as set forth in the balance sheet adopted by the Meeting and the record date for dividend distribution, and
 - c) discharge of the Board of Directors and the President from personal liability.
10. Determination of the number of members and deputy members of the Board.
11. Determination of the fees to be paid to the Board members and auditors.
12. Election of members of the Board.
13. Election of Auditors
14. Election of members of the Nomination Committee.
15. Determination of guidelines for the remuneration of senior executives.
16. Closing of the Meeting.

Proposals

Election of Chairman of the Meeting (Item 2)

The Nomination Committee elected at the 2012 AGM, comprising Mikael Ekdahl (Melker Schörling AB), Åsa Nisell (Swedbank Robur fonder), Henrik Didner (Didner & Gerge Fonder) and Anders Algotsson (AFA Försäkring), has proposed that Chairman of the Board Melker Schörling be elected Chairman of the 2012 AGM.

Presentation of the Annual Report (Item 8)

In connection with the presentation of the Annual Report, the work conducted by the Board of Directors' during 2011 will be described, including:

- a) an account of the Remuneration Committee's work, function and members, as well as the Board of Directors' remuneration policy and
- b) an account of the Audit Committee's work, function and members, as well as the consultancy fees and other fees paid during 2011 to the auditors elected by the AGM.

Proposed disposition of the Company's profit (Item 9 b)

The Board proposes that a dividend of SEK 5 per share be declared for the financial year 2011 and that the record date for the dividend shall be 9 May 2012. If the AGM so resolves, the dividend is expected to be distributed by Euroclear Sweden AB on 14 May 2012.

Proposals regarding election of Board members and fees (Items 10-12)

At the Annual General Meeting, in connection the election of Board members and presentation of the motion concerning fees, the Nomination Committee will present and justify the following proposals and submit an account of its work. In connection with the distribution of the official notice, the Nomination Committee's statement justifying the Board of Directors' composition will be available on the company's website, www.hexpol.com.

The Nomination Committee proposes the following:

- The number of Board Members shall be six, without deputies.
- Directors' fees shall be paid as follows: SEK 500,000 to the Chairman of the Board and SEK 250,000 to each of the other Board Members elected by the AGM who are not employed by the company. As remuneration for committee work, the chairman of the Audit Committee shall receive SEK 150,000 and each member of the Audit Committee SEK 75,000 and the chairman of the Remuneration Committee shall receive SEK 75,000 and member of the Remuneration Committee SEK 50,000.
- Re-election of Board Members Melker Schörling, Georg Brunstam, Alf Göransson, Jan-Anders Månson, Malin Persson and Ulrik Svensson.

- Re-election of Melker Schörling as the Chairman of the Board.

Proposals regarding election of Auditors (Item 13)

The Nomination Committee proposes re-election of the registered auditing firm, Ernst & Young for a period of four years, with the Authorised Public Accountant Stefan Engdahl as auditor in charge, and Authorised Public Accountant Håkan Olsson, with Authorised Public Accountant Johan Thuresson as deputy auditor. Fees to auditors shall be payable according to contract.

Proposal regarding election of members of the Nomination Committee (Item 14)

Shareholders jointly representing approximately 63 per cent of the voting rights in the company propose that the AGM resolve as follows pertaining to the Nomination Committee prior to the AGM 2013.

- The Nomination Committee shall have four members.
- Re-election of Mikael Ekdahl (Melker Schörling AB), Åsa Nisell (Swedbank Robur fonder), Henrik Didner (Didner & Gerge Fonder) and Anders Algotsson (AFA Försäkring).
- Re-election of Mikael Ekdahl as Chairman of the Nomination Committee.
- Should a shareholder who is represented by one of the Nomination Committee's members cease to belong to the largest shareholders in HEXPOL in terms of voting rights, or should a member of the Nomination Committee no longer be employed by such a shareholder or for some other reason decide to step down from the Nomination Committee prior to the AGM 2013, the Nomination Committee shall be entitled to appoint another representative of the largest shareholders in terms of voting rights to replace such a member.

Proposal for guidelines for remuneration to senior executives (Item 15)

The Board of Directors proposes that the AGM 2012 resolve on guidelines for remuneration of the CEO and other senior executives in accordance with the following.

The remuneration shall consist of basic remuneration, variable remuneration, other benefits and pension. The variable remuneration shall be based on earnings and the return on capital employed. Other senior executives are defined as members of the Group Management, currently the CFO and the company's business and product area managers. The total remuneration shall be in accordance with the market practice and be competitive to secure that the HEXPOL Group will be able to attract and retain competent senior executives.

The variable part of the salary shall be related to the earnings trend on which the individual may have an impact and be based on the outcome in relation to individually established goals. The variable part of the salary shall be maximized in relation to the fixed remuneration. The variable remuneration shall not qualify for pension. The variable remuneration is capped and shall constitute a maximum of 90-110 per cent of the basic remuneration.

Pension benefits shall either be benefit or fee based, or a combination of both, with an individual pension age, however, never lower than 60 years.

The notice period shall normally be six months on the part of the employee. Between the company and the managing director, the managing director is entitled to a notice period of six months. At notice of termination by the company, a notice period of 24 months shall apply. For other senior executives the notice period shall be six months and on the part of the company normally 12 months.

Remuneration to the managing director and other senior executives shall be prepared by the Remuneration Committee of the Board of Directors and resolved by the Board of Directors based

on the proposal of the Remuneration Committee. These guidelines shall comprise officials who during the validity of these guidelines are part of the Group Management. The guidelines shall apply to employment contracts entered into after the resolution of the Annual General Meeting, and to any amendments of existing contracts. The Board shall be entitled to depart from the guidelines if there are exceptional reasons for doing so in individual cases.

C. NUMBER OF SHARES AND VOTES IN THE COMPANY

The total number of shares and votes in the company is 34,420,128, of which 1,476,562 shares are of Series A and 32,943,566 shares of Series B. The total number of voting rights in the company is 47,709,186.

D. AVAILABLE DOCUMENTATION

The Annual Report and the auditor's statement, including the Board's proposal for guidelines for remuneration to senior executives, as well as the auditors' statement regarding whether the guidelines have been complied with and the Board's complete proposal concerning Item 15 will be available for the shareholders at the company's office in Malmö no later than Friday, 13 April 2012. Copies of the documents will be sent to those shareholders who request to receive such information and who have provided their address. They will also be available on the company's website www.hexpol.com and at the AGM.

E. INFORMATION AT THE ANNUAL GENERAL MEETING

At the AGM, the Board and the President shall, if requested by a shareholder and the Board considers that it can be done without material damage to the company, provide information regarding issues that may (i) affect the assessment of an item on the agenda, (ii) affect the assessment of the company's or a subsidiary's financial situation or (iii) concern the company's relation to another group company. A shareholder who so requests may send questions in advance by mail to HEXPOL AB, "Årsstämma", Skeppsbron 3, SE-221 20 Malmö, Sweden, or by email to info@hexpol.com.

Malmö, March 2012
HEXPOL AB (publ)
Board of Directors