POSTAL VOTING FORM

The shareholder below hereby exercises the voting rights for all shares held by the shareholder in HEXPOL AB (publ), reg. no 556108-9631, at the Annual General Meeting on Tuesday 28 April 2020. The voting rights are exercised in the way indicated by the marked boxes below.

Shareholder

Name:	Personal identification number or company registration number:
Email:	Daytime telephone number:
Place and date:	Number of shares in HEXPOL AB (publ):
Signature:	Clarification of signature:

Complete form and a copy of registration certificate or corresponding documents (if applicable) shall be sent to HEXPOL AB, "Annual General Meeting", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden, or by email: GMS@euroclear.eu and must be received by **HEXPOL no later than on Monday April 27, 2020 at 3:00 p.m.** Postal votes may be withdrawn by a written notification to the company at the address or email above no later than on April 27, 2020. Thereafter, a postal vote can only be withdrawn by the shareholder attending the meeting (in person or by proxy).

If issued by a legal entity, the form must be signed by authorized representative(s) and be accompanied by a registration certificate or corresponding documents evidencing the authorized representative(s) of the shareholder. The same applies if the shareholder is voting by post via proxy.

For the complete proposals for resolutions, please see the notice of the Annual General Meeting and the resolution proposals at HEXPOL's website, www.hexpol.com. The shareholder cannot give any instructions other than by marking one of the boxes stated below for each item on the form. If the shareholder wishes to abstain from voting on an item, the box for that item should not be marked. Incomplete or incorrectly completed forms may be disregarded.

Only one form per shareholder will be taken into consideration. If more than one form is submitted, only the most recently dated form will be taken into consideration. If two or more forms have the same date, only the form received last by the company will be taken into consideration.

Please note that submitting this form will <u>not</u> be regarded as giving notice of your attendance at the meeting. A prerequisite for a postal vote to be taken into account is that the shareholder who has cast the vote is included in the share register on the record date for the meeting and that the shareholder has notified the company of the shareholder's attendance no later than on 22 April 2020 in accordance with the instructions in the notice of the Annual General Meeting. Shareholders with nominee-registered shares must temporarily re-register their shares in their own name with Euroclear Sweden AB. Accordingly, shareholders must inform their nominee of this request well in advance of 22 April 2020.

Should you have any questions, please contact us via email <u>ir@hexpol.com</u> or telephone number +46 40-25 46 60. For information concerning how your personal data is processed refer to the privacy policy available on Euroclear's website at

https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Reply form for postal voting

Name of the shareholder:	Personal ID/company registration number:

The votes below are cast by the shareholder above for the resolutions at the Annual General Meeting on 28 April 2020 in HEXPOL AB, reg. no, 556108-9631, according to the resolution proposals (where applicable) in the notice of the Annual General Meeting. Please note (a) that the Board of Director's proposal on disposition of the company's profit, item 9b below, has been changed after the publication of the notice and the proposal is now that no dividend shall be distributed for the financial year 2019, and (b) that the Nomination Committee's proposal regarding fees to the Board of Directors, item 11 below, has been changed after the publication of the notice and the proposal is now that the fees to the Board of Directors shall remain unchanged.

2. Election of Chairman of the Meeting	Yes □	No □
3. Preparation and approval of the list of shareholders entitled to vote at the Meeting	Yes □	No □
4. Approval of the agenda	Yes □	No □
5. Election of one or two officers to verify the minutes	Yes □	No □
6. Determination of whether the Meeting has been duly convened	Yes □	No □
9a. Resolution concerning adoption of the income statement and balance sheet, and of the consolidated income statement and consolidated balance sheet, all as per 31 December 2019	Yes □	No □
9b. Resolution concerning disposition of the Company's profit as set forth in the balance sheet adopted by the Meeting	Yes □	No □
9c. Resolution concerning discharge of the Board of Directors and the President from personal liability		
Georg Brunstam (board member and chairman of the board)	Yes \square	No □
Alf Göransson (board member)	Yes \square	No □
Kerstin Lindell (board member)	Yes \Box	No □
Jan-Anders Månson (board member)	Yes \square	No □
Gun Nilsson (board member)	Yes \square	No □
Malin Persson (board member)	Yes \square	No □
Märta Schörling Andreen (board member)	Yes \Box	No □
Mikael Fryklund (former President and Managing Director)	Yes □	No □
10. Determination of the number of members and deputy members of the Board	Yes □	No □
11. Determination of the fees to be paid to the Board members and auditors		
Fees to the Board members	Yes \Box	No □
Fees to the auditors	Yes □	No □
12. Election of members of the Board		
Re-election of Alf Göransson, Kerstin Lindell, Jan-Anders Månson, Gun Nilsson, Malin Persson, Märta Schörling Andreen and Georg Brunstam	Yes □	No □
Re-election of Georg Brunstam as Chairman of the Board	Yes □	No □
13. Election of auditor		
Re-election of the accounting firm Ernst & Young AB	Yes □	No □
14. Election of members of the Nomination Committee	Yes □	No □

15. Determination of guidelines for the remuneration of senior executives	Yes □	No □
16. Proposal regarding amendment of the Articles of Association	Yes □	No □