

## NOTIFICATION OF ATTENDANCE AND FORM FOR POSTAL VOTING

The form shall be received by HEXPOL AB (publ) no later than Monday 27 April 2026.

The shareholder below hereby notifies the company of the shareholder's attendance and exercises the voting rights for all shares held by the shareholder in HEXPOL AB (publ), reg.no 556108-9631, at the Annual General Meeting on Monday 4 May 2026. The voting rights are exercised in the way indicated by the marked boxes below.

Name of the shareholder	Personal identification number or company registration number
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**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):**

I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

### Instructions:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form by mail to HEXPOL AB (publ.), "Annual General Meeting" c/o Euroclear Sweden, Box 191, SE-101 23 Stockholm, Sweden or by e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com). Shareholders may also cast their votes electronically through verification with BankID via Euroclear Sweden AB's website <https://www.euroclear.com/sweden/generalmeetings/>.
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- If the shareholder submits the postal vote by proxy, a written, signed and dated power of attorney must be enclosed to the postal voting form. If the shareholder is a legal entity, a copy of the registration certificate or corresponding document for the legal entity shall be enclosed together with the form.

Please note that a shareholder with nominee registered shares must register the shares in their own name to be entitled to vote. Instructions regarding this can be found in the notice convening the general meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. Only one form per shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or erroneously completed form may be discarded without being considered.

The form, together with any enclosed authorization documentation, shall be received by HEXPOL no later than 27 April 2026. A postal vote can be withdrawn up to and including 27 April 2026 by contacting Euroclear by e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) or by phone at +46 (0)8 402 90 49 (Monday-Friday, 9 a.m. to 4 p.m.).

A shareholder who has voted by post may also attend the meeting venue, provided that notification has been made in accordance with the instructions stated in the notice convening the Annual General Meeting. If the shareholder has submitted its postal vote and thereafter attends the meeting venue in person or by proxy, the postal vote will still be valid, provided that the shareholder does not revoke the submitted postal vote at the Annual General Meeting's secretariat before the opening of the Meeting. Please note that the postal vote does not constitute a notice of participation to attend the meeting venue in person or by proxy. Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice convening the Meeting.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and HEXPOL's website.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website  
<https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

## Annual General Meeting in HEXPOL AB (publ) on 4 May 2026

The voting options below comprise the proposals submitted by the Board included in the notice convening the Annual General Meeting. The proposals are also held available on the company's website.

<b>2. Election of Chairman of the Meeting</b>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>4. Approval of the agenda</b>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>6. Determination of whether the Meeting has been duly convened</b>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>9 a. Resolution concerning adoption of the income statement and balance sheet, and of the consolidated income statement and consolidated balance sheet, all as per 31 December 2025</b>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>9 b. Resolution concerning disposition of the Company's profit as set forth in the balance sheet adopted by the Meeting and the record date for dividend distribution</b>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>9 c. Resolution concerning discharge of the Board of Directors and the President from personal liability</b>		
<i>Alf Göransson (board member and chairman of the board)</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Kerstin Lindell (board member)</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Jan-Anders E. Månson (board member)</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Malin Persson (board member)</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Märta Schörling Andreen (board member)</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Nils-Johan Andersson (board member)</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Henrik Elmin (board member)</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Klas Dahlberg (Managing Director)</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>10. Determination of the number of members and deputy members of the Board</b>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>11. Determination of the fees to be paid to the Board members and auditors</b>		
<i>Fees to the Board members</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Fees to the auditors</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>12. Election of members of the Board</b>		
<i>Re-election of Alf Göransson, Kerstin Lindell, Malin Persson, Märta Schörling Andreen, Nils-Johan Andersson and Henrik Elmin as well as new election of Patrick Blanchard</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Re-election of Alf Göransson as Chairman of the Board</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>13. Election of auditors and deputy auditors</b>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Re-election of Karoline Tedevall and new election of Peter Gunnarsson, both authorised public accountants, as auditors. Re-election of Henrik Rosengren and new election of Hanna Fehland, both authorised public accountants, as deputy auditors</i>		
<b>14. Election of members of the Nomination Committee</b>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>15. Resolution on approval of remuneration report</b>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>16. Resolution on guidelines for the remuneration of senior executives</b>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<b>17. Resolution on (a) the establishment of a long-term incentive program and (b) hedging measures (share swap agreement) in this regard</b>	Yes <input type="checkbox"/>	No <input type="checkbox"/>