

Forward-Looking Statements

This presentation includes forward-looking statements that are subject to risks and uncertainties, including those pertaining to the anticipated benefits to be realized from the proposals described herein.

This presentation contains several forward-looking statements including, in particular, statements about future events, future financial performances, plans, strategies, expectations, prospects, competitive environment, regulation and supply and demand. HEXPOL has based these forward-looking statements on its views with respect to future events and financial performance. Actual financial performance of the entities described herein could differ materially from that projected in the forward-looking statements due to the inherent uncertainty of estimates, forecasts and projections, and financial performance may be better or worse than anticipated.

Given these uncertainties, readers should not put undue reliance on any forward-looking statements. Forward-looking statements represent estimates and assumptions only as of the date that they were made. The information contained in this presentation is subject to change without notice and HEXPOL does not undertake any duty to update the forward-looking statements, and the estimates and assumptions associated with them, except to the extent required by applicable laws and regulations.



A Material Difference

**Fast Growing With
Strong Margins**

Sustainability Creates Opportunities

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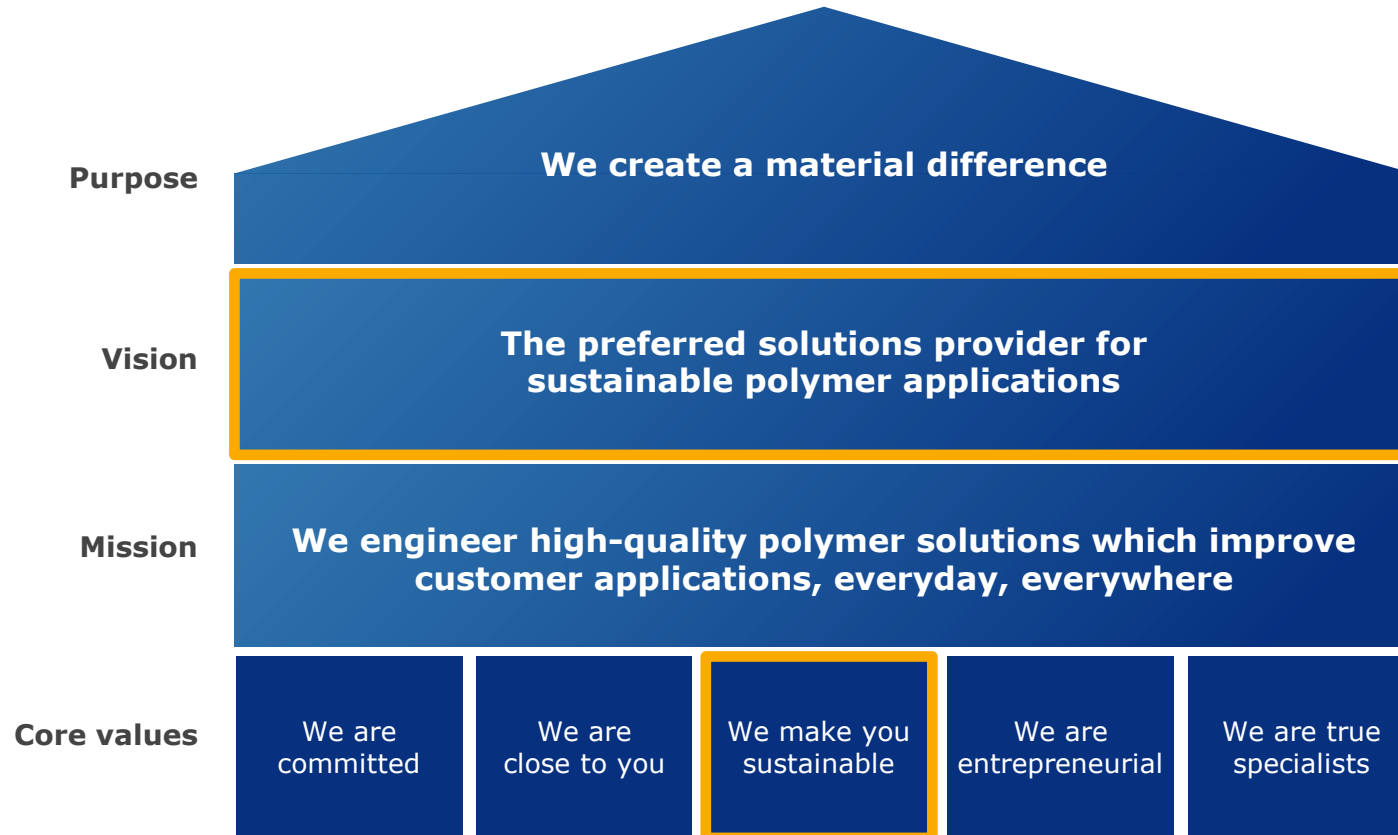
Torbjörn Brorson

Director Sustainability Affairs

Strong Commitment To Sustainability



Sustainability – A Part Of HEXPOL's Vision And Core Values



Initiatives, Standards and Regulations

- **UN Global Compact** – 10 principles that contribute to sustainable development
- **Global Reporting Initiative (GRI)** – standard for sustainability reports
- **ISO Standards** –ISO 14001 is mandatory for all sites
- **Carbon Disclosure Project (CDP)** – report on impact on climate
- **UN Sustainable Development Goals (SDGs)** –integrated with HEXPOL's targets
- **TCFD Guideline** – climate-related financial disclosures
- **EU Taxonomy for Sustainable Activities** – currently not relevant for HEXPOL
- **Science Based Targets (SBTs)** – application during 2023
- **CSRD** – mandatory sustainability reporting Directive (EU)



Governance And Follow-up



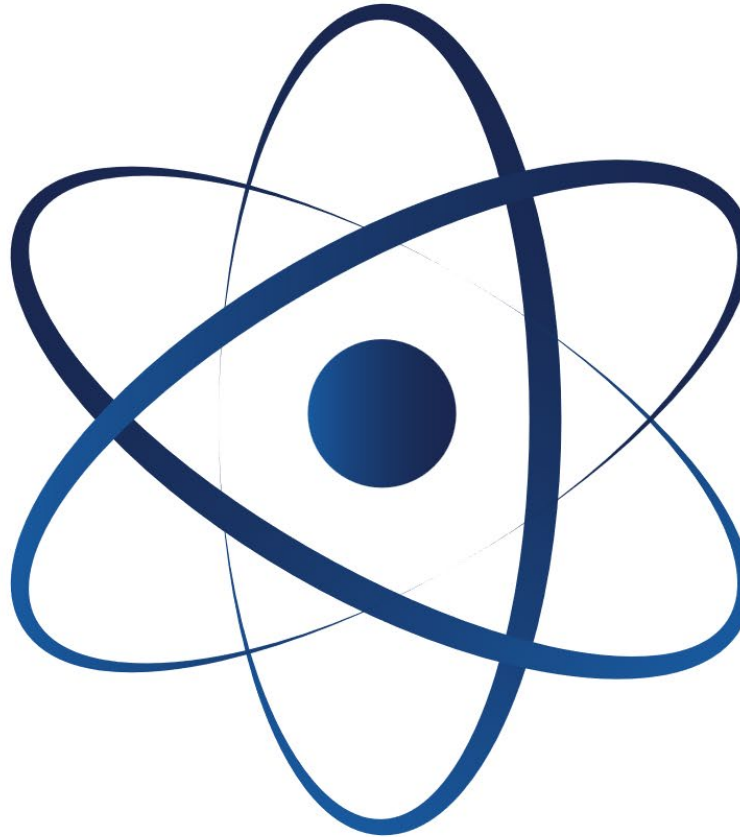
Sustainability Report

Transparent reporting of sustainability performance and the development of the Group objectives.



Group Sustainability Council

The Group Sustainability Council, chaired by the CEO, provides guidance for the strategic sustainability work.



Strategic Planning & Budget Process

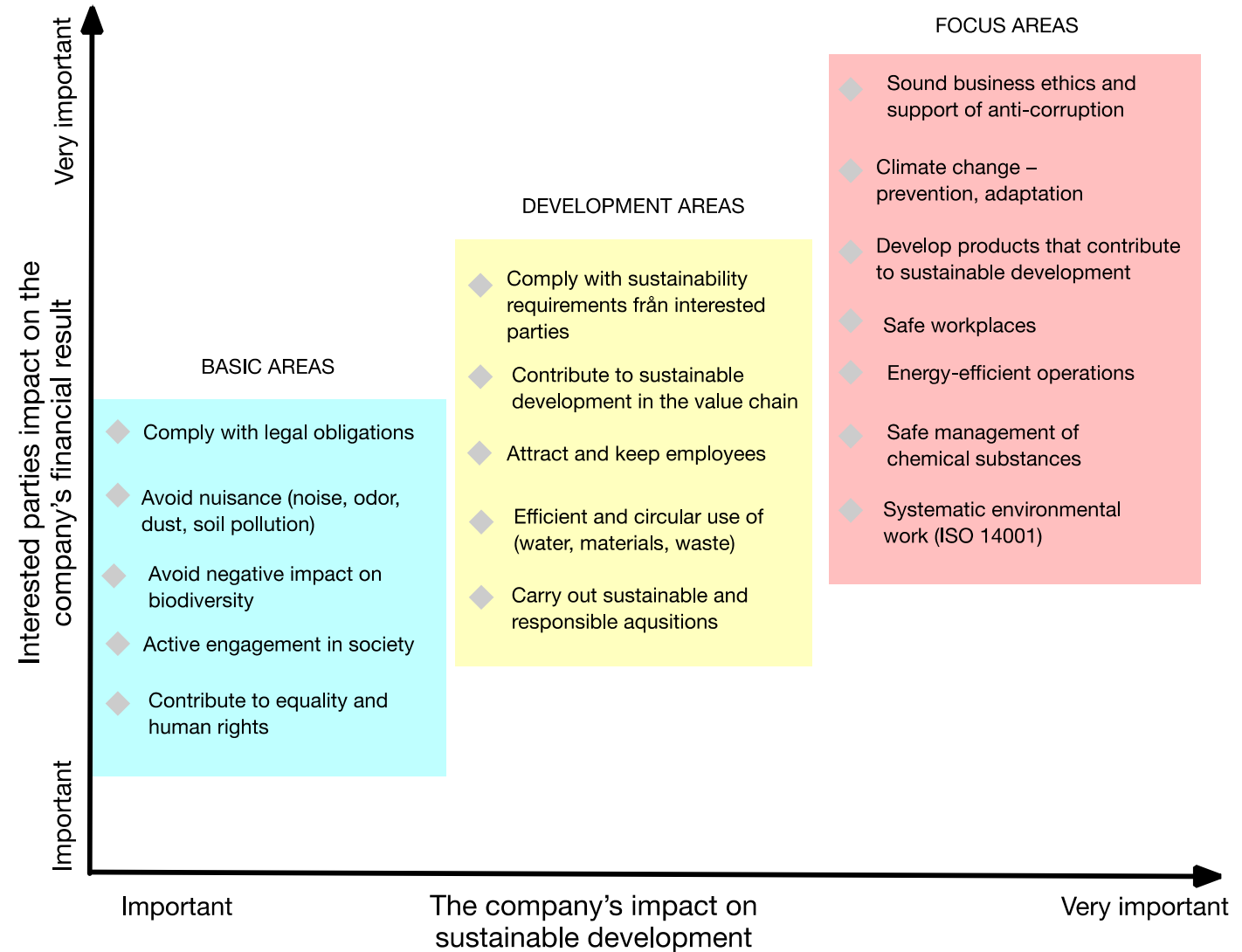
Sustainable development is part of our strategic planning and budget process.



Corporate Board Reviews

The Corporate Board frequently reviews the progress of the sustainability work and approves policies, strategies, and major investments in sustainability-related issues.

We focus on what is important



Our Six Key Objectives

Based on the materiality analysis and aligned with the UN SDGs



1. Energy

Energy consumption (GWh/net sales) is to be reduced continuously.



2. Climate

Carbon dioxide emissions (tons CO₂e/net sales) are to be **reduced by 75% by 2025** compared with the average for 2018-2019 (scope 1 and 2 in accordance with GHG Protocol).



3. Environmental systems

All facilities are to have certified environmental management systems (ISO 14001). Acquired companies are to introduce ISO 14001 within a two-year period.



4. Chemical substances

Uses of hazardous chemicals are to be identified and controlled.

Where possible, hazardous substances should be phased out.



5. Products

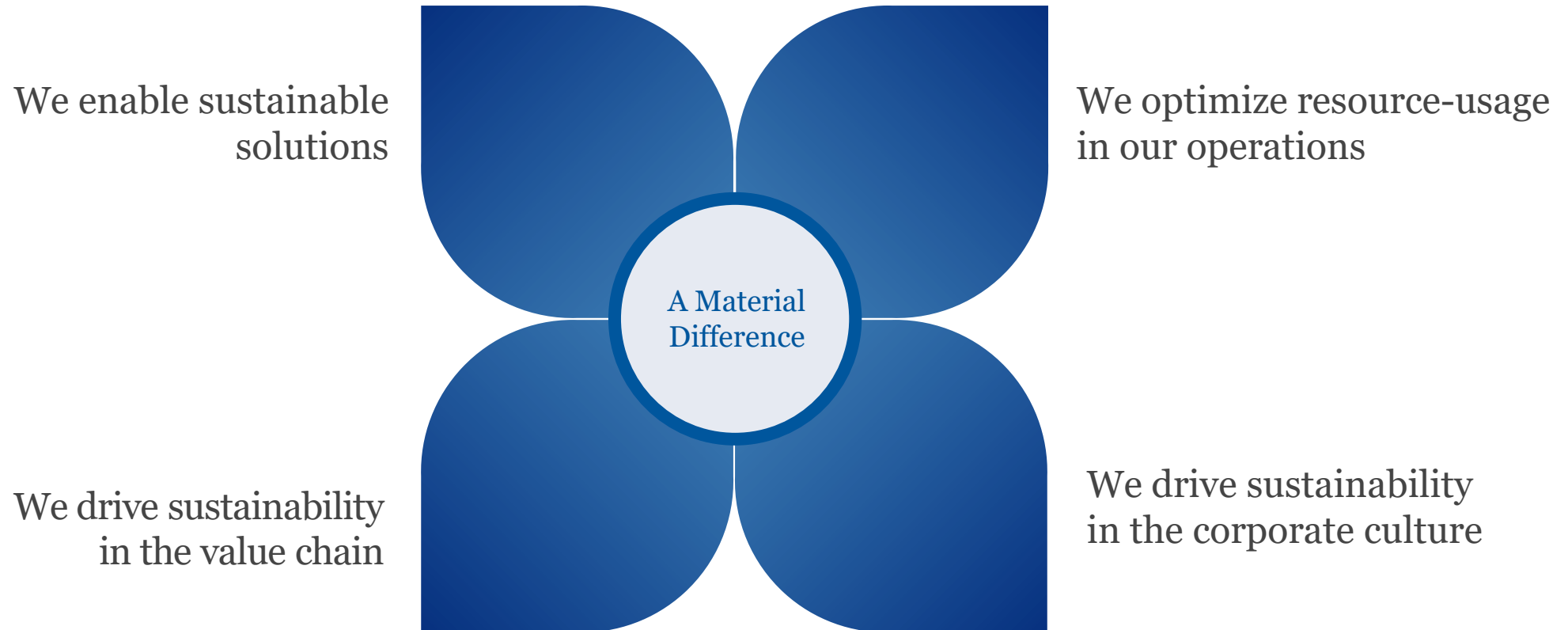
HEXPOL Group should be viewed as a frontrunner in the polymer industry as a supplier of products that contribute to sustainable developments.



6. Safe work environments

The vision is that no accidents will occur at our workplaces. The target is that the number of accidents will be reduced.

Reaching Our Objectives



Reaching Our Objectives

We optimize resource-usage in our operations:



Increase energy efficiency throughout our operations and supply chain.



Reduce greenhouse gas emissions in our operations and supply chain.



Reduce waste and implement processes that support circular economy.



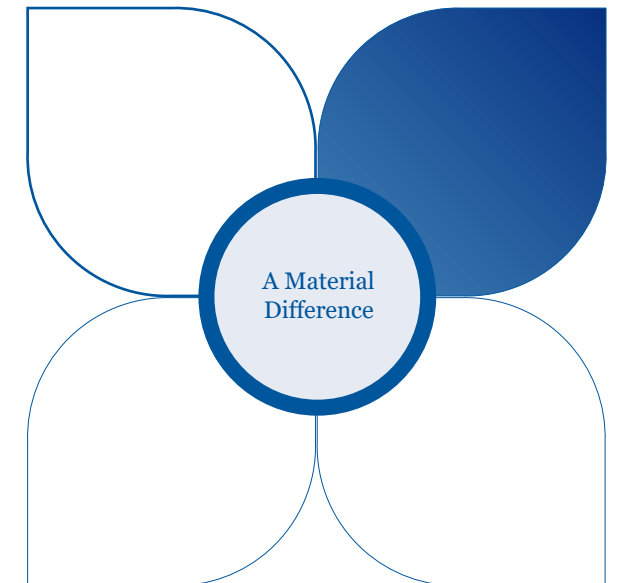
Use water and other natural resources in efficient ways.



Take sustainability considerations into account in the development of products and design of production processes.



Analyze how climate change may affect our facilities, manufacturing processes and business model (scenarios and risk analyzes).



Reaching Our Objectives

We drive sustainability in the corporate culture:



Ensure health and safety for our employees.



An “including culture” with a multicultural workforce.



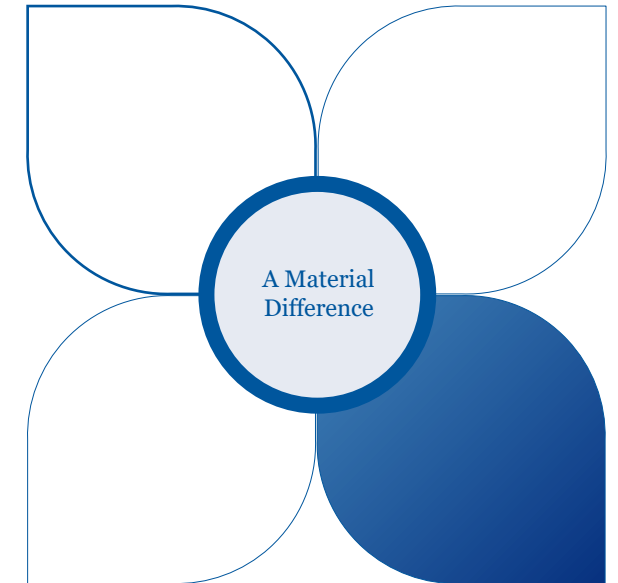
Apply sound business ethics and prevent corruption.



A culture of sustainability among employees, with a clear vision, core values and business ethics as guidance.



Integrate sustainability risks and opportunities in all strategy, business planning and decision processes.



Reaching Our Objectives

We enable sustainable solutions:



Contribute to circular economy by material development, e.g. increased use of bio-based and recycled raw materials. Without compromising on performance of the products.



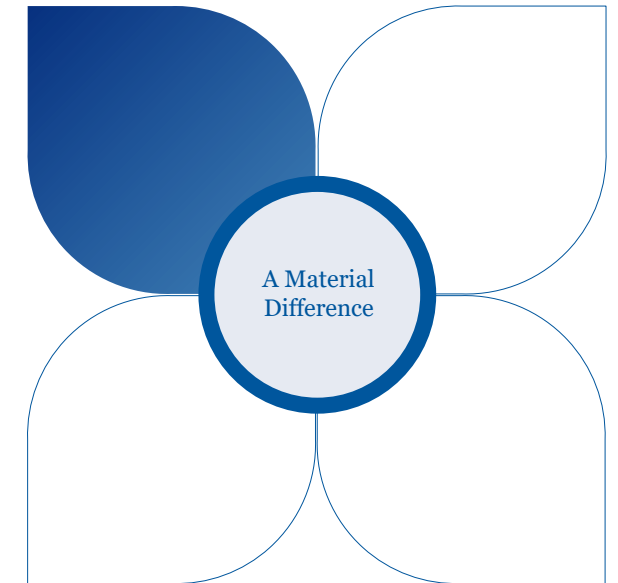
Establish projects together with customers to develop sustainable solutions, e.g. climate-smart compounds and solutions.



Use our experience and knowledge to guide and support business partners in their sustainability journey.



Apply the precautionary principle and manage chemical products in a safe way. Continually phase out hazardous substances.



Reaching Our Objectives

We drive sustainability in the value chain:



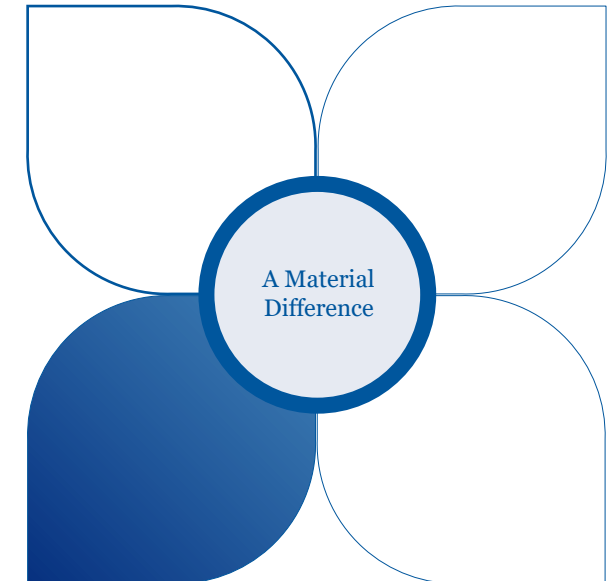
Ensure that suppliers, through the Supplier Sustainability Guideline, comply with HEXPOL's code of conduct, Materializing Our Values.



Identify and mitigate sustainability risks in the supply chain.



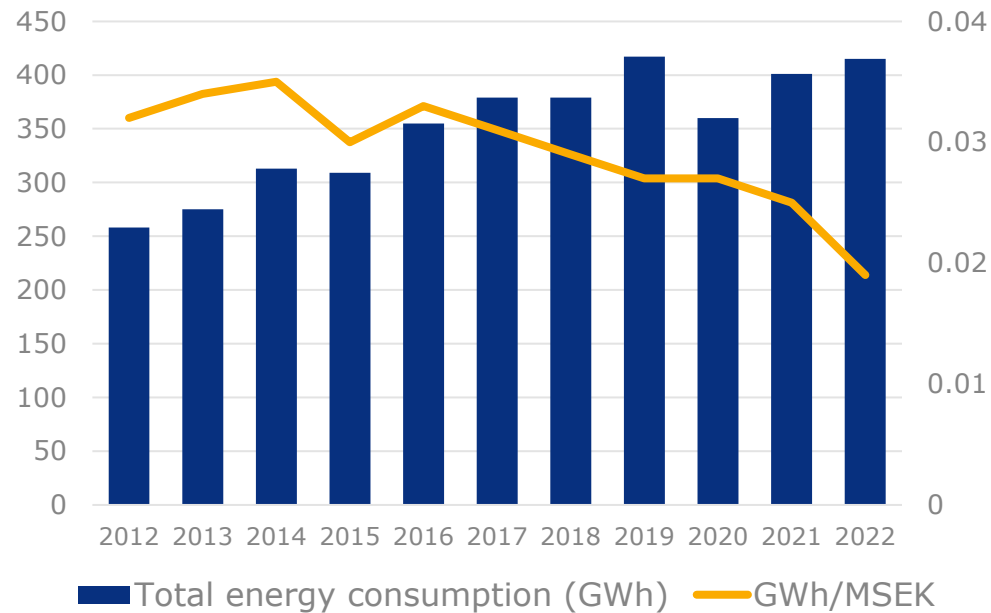
Encourage and support suppliers in their sustainability efforts.



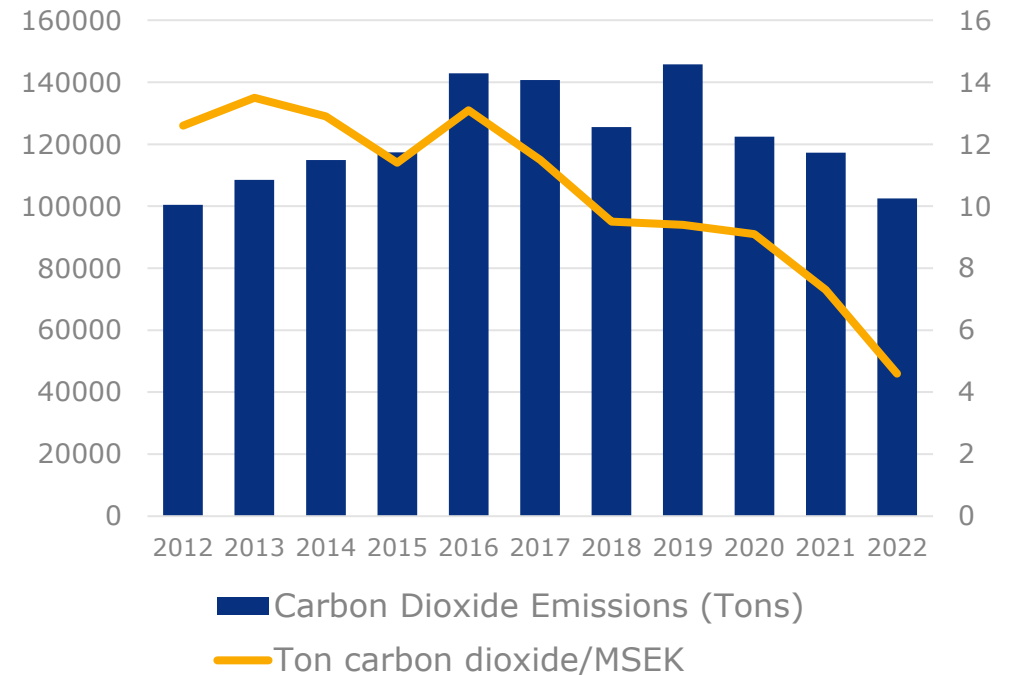
Examples of progress during 2022

Continued Focus On Energy And Climate

Increased Energy-Efficiency



Reduced Carbon Footprint




Examples Of Energy And Climate Actions

A close-up photograph of industrial machinery, featuring a large, polished metal cylinder and various pipes and valves. A semi-transparent blue circle is overlaid on the left side of the image.


Energy surveys
and energy
management
systems

A photograph of a solar farm with rows of solar panels installed on a grassy field. The sun is low in the sky, creating a warm, golden glow. A semi-transparent blue circle is overlaid in the center of the image.

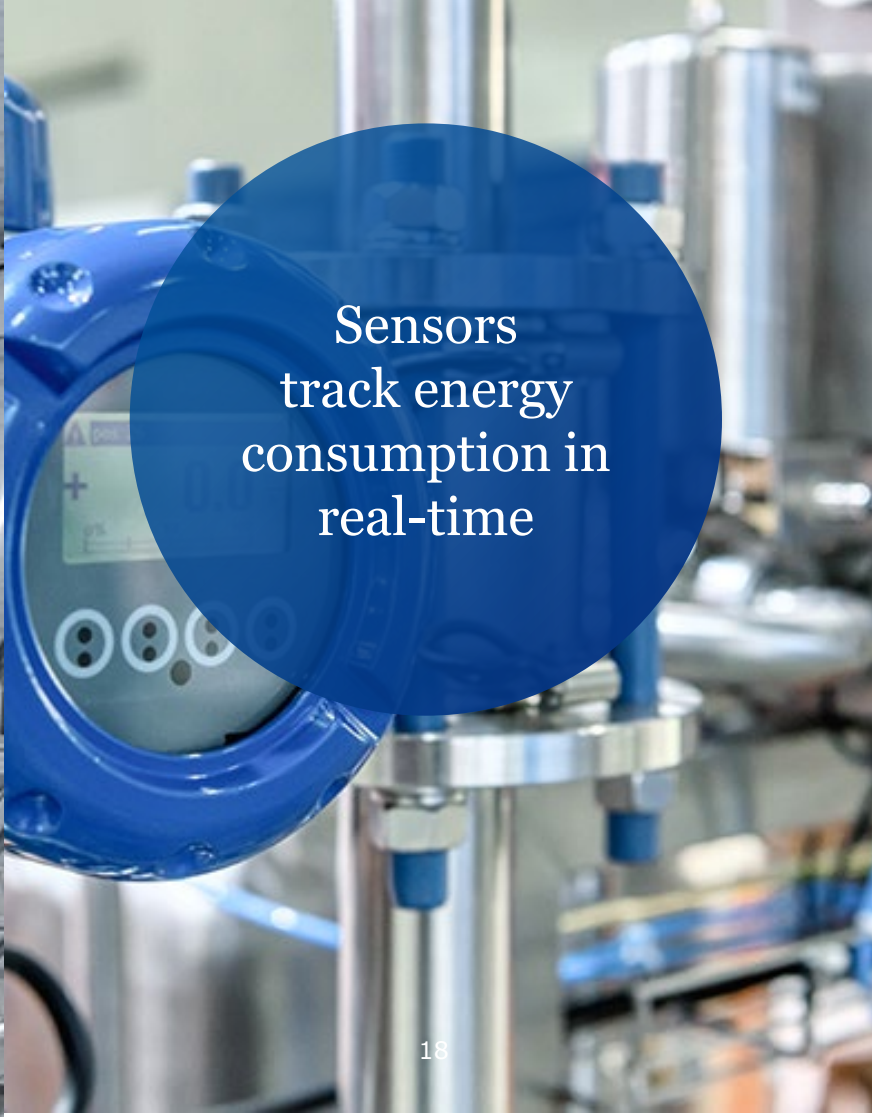
Solar panel
installations

A photograph of industrial pipes and machinery, with a large red flexible hose in the foreground. A semi-transparent blue circle is overlaid on the right side of the image.


Process
modifications,
e.g. shorter
mixing cycles

A photograph of a large industrial facility's ceiling, showing a complex network of metal trusses and numerous bright, rectangular LED light fixtures hanging from the structure.

Energy-efficient
lighting
systems (LED
lamps)

A close-up photograph of a blue industrial sensor or flow meter. It has a circular face with a small digital display showing a plus sign and some numbers, and several ports at the bottom. The background is a blurred industrial setting.

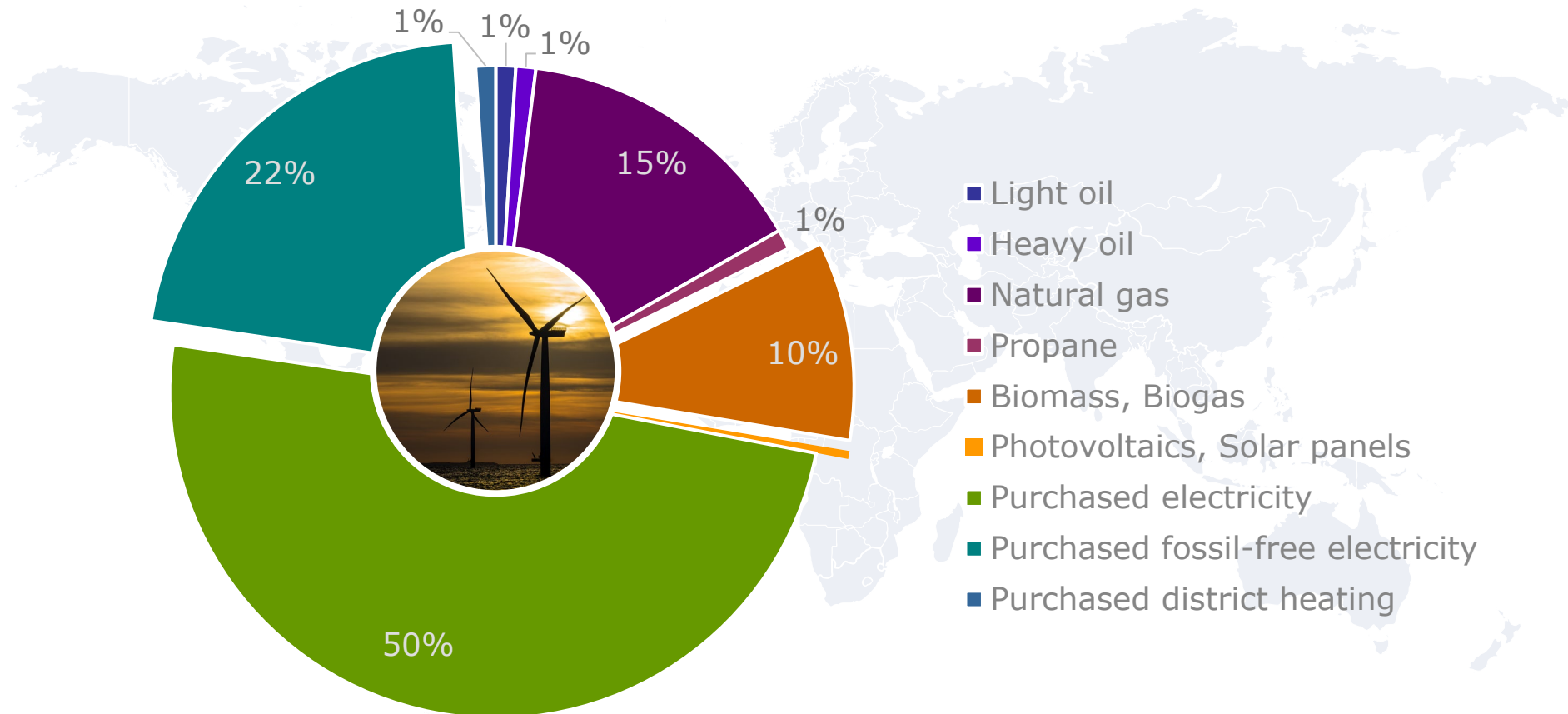
Sensors
track energy
consumption in
real-time

A photograph of a large warehouse interior. High industrial shelving units are filled with cardboard boxes. A yellow forklift is visible in the aisle, and the floor is polished and reflective.

Energy-efficient
infrastructure
(compressors,
cooling systems,
vehicles)

Fossil-Free Energy

32% of total energy use is fossil-free

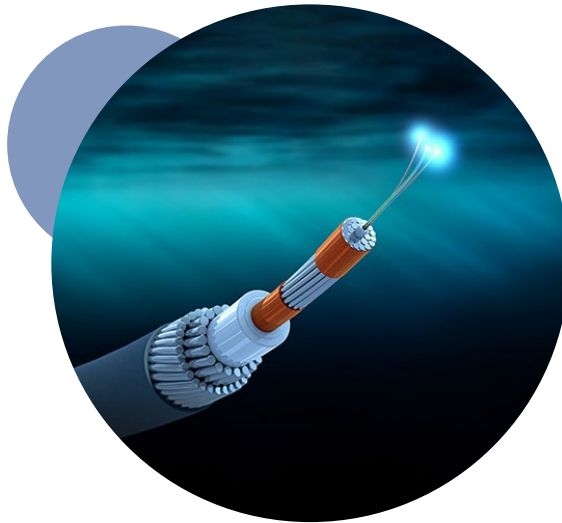


Climate-smart products create
business opportunities

Products That Contribute To Sustainable Development



Gaskets in plate heat exchangers
(Increase energy efficiency and reduce climate impact)



Cleantech applications
(Advanced compounds used in wind power, solar panels, electrical vehicles, batteries, etc)



Water management
(Advanced compounds used for drinking water and wastewater treatment)



HEXLIGHT®
(Light weight compounds
e.g. for vehicles, reducing fuel
consumption)

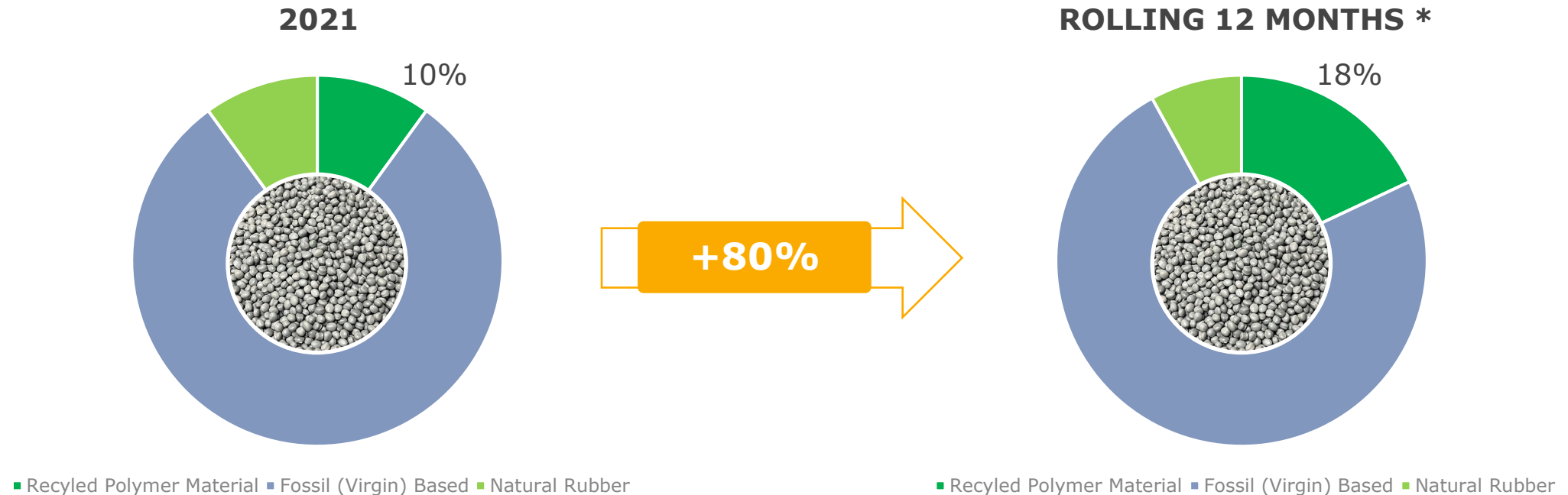


Polyurethane wheels
(Increase lifespan of
forklift truck wheels)



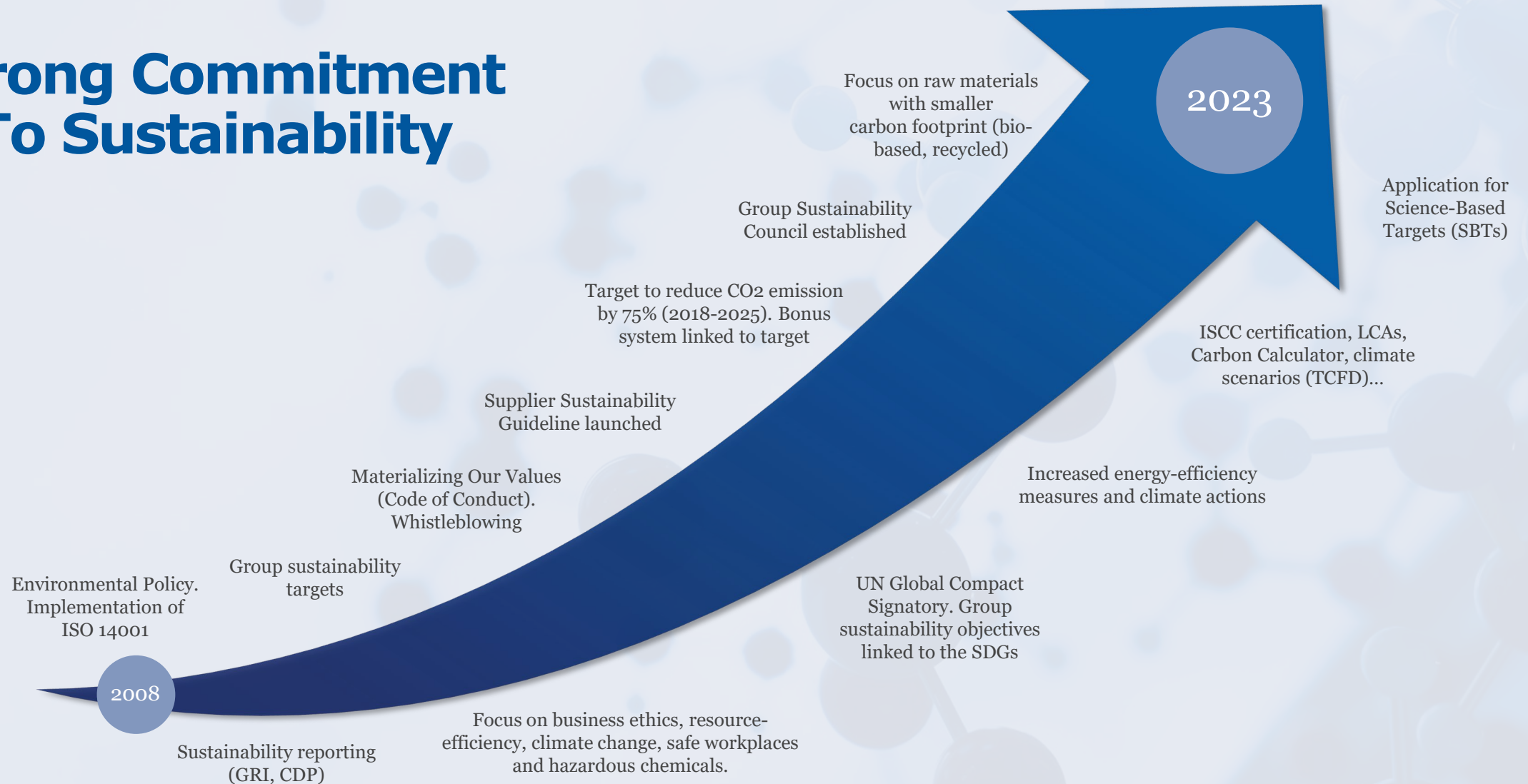
HEXFLAME®
(Low-smoke, halogen free and
fire-resistant compounds
e.g. used in trains)

Strong Increase Of Recycled Polymer Raw Material



* Decrease of fossil (virgin) based raw material

Strong Commitment To Sustainability





Fast Growing With Strong Margins

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investors.HEXPOL.com