



**Press release, Malmö, Sweden, April 26, 2019**

## **Annual general meeting of HEXPOL AB**

At today's Annual General Meeting of HEXPOL AB (publ), the following was resolved.

### **Board of Directors, auditor and fees**

The number of directors will be seven. The meeting re-elected Georg Brunstam, Alf Göransson, Jan-Anders Månson, Malin Persson, Kerstin Lindell, Märta Schörling Andreen and Gun Nilsson. Georg Brunstam was elected Chairman of the Board. The fees to the Board of Directors shall amount to a total of SEK 3,890,000 (including fees for committee work).

Re-election of the accounting firm Ernst & Young AB, for a period of mandate of one year, consequently up to and including the Annual General Meeting 2020, whereby the accounting firm has informed that the authorised public accountant Johan Thuresson will be appointed as auditor in charge. The auditor shall be remunerated according to agreement.

At the statutory board meeting following the AGM, Georg Brunstam (Chairman) and Märta Schörling Andreen were elected members of the Remuneration Committee for the time period until the next statutory board meeting. For the same term, Gun Nilsson (Chairman), Malin Persson and Märta Schörling Andreen were elected members of the Audit Committee.

### **Dividend**

The AGM resolved in accordance with the proposal of the Board of Directors that a dividend of SEK 2.25 per share be declared for the financial year 2018 and that the accumulated earnings be carried forward. The record date for the dividend shall be April 30, 2019.

### **Nomination Committee**

The meeting re-elected Mikael Ekdahl (Melker Schörling AB), Åsa Nisell (Swedbank Robur fonder), Henrik Didner (Didner & Gerge Fonder) and Marcus Lüttgen (Alecta Pensionsförsäkring) as members of the Nomination Committee in respect of the AGM 2020. Mikael Ekdahl was re-elected as Chairman of the Nomination Committee.

### **Guidelines for remuneration to senior executives**

The AGM resolved on the adoption of guidelines for remuneration to the CEO and other senior executives principally entailing that the remuneration shall consist of a basic salary, a variable remuneration, other benefits and pension and all in all be competitive and in accordance with market practice. The variable remuneration shall be maximized in relation to the basic salary, tied to such performance that the relevant individual may influence and based on the outcome in relation to individually established goals. The variable remuneration is capped and shall constitute a maximum of 130 per cent of the basic remuneration. The Board shall annually consider whether a share or share price related incentive program shall be proposed to the AGM. The notice period shall normally be six months on the part of the employee. In case of notice of termination of the managing director by the company, a notice period of 24 months shall apply. For other senior executives the notice period on the part of the company is normally 12 months. The pension rights shall be either benefit or fee based, or a combination of both, with an individual pension age, however, not lower than 60 years.

### **For further information, please contact**

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*HEXPOL is a world-leading polymers group with strong global market positions in advanced polymer compounds (Compounding), gaskets for plate heat exchangers (Gasket), and plastic and rubber materials for truck and castor wheel applications (Wheels). Customers are primarily system suppliers to the global automotive and engineering industry, the construction sector, the transportation, the energy, oil, and gas sector, the consumer sector, the cable and wire industry, medical equipment manufacturers and manufacturers of plate heat exchangers and forklifts. The Group is organized in two business areas, HEXPOL Compounding and HEXPOL Engineered Products. The HEXPOL Group's sales in 2018 amounted to 13,770 MSEK. The HEXPOL Group has approximately 4,600 employees in fourteen countries. Further information is available at [www.hexpol.com](http://www.hexpol.com).*